



INTERNATIONAL
EXHIBITION
LOGISTICS
ASSOCIATION

Heading up the
POWER UP
campaign for
Women's Leadership

HEADING UP THE IELA "POWER UP" CAMPAIGN FOR WOMEN'S LEADERSHIP



Geneva, March 12th 2019 - IELA is proud to announce the launch of the **IELA "Power Up" Campaign**, to celebrate, support and encourage Women's Leadership in the Exhibition & Event Logistics Industry.

With a predominately high proportion of male representation in the global professional world, it is not surprising that Gender Equality ranks among the 17 UN Sustainability Goals. IELA has identified the importance of achieving equality for female counterparts and the necessity for empowering women and girls. A major constituent of the 2019 IELA Sustainability programme is the **"Increased involvement of women in leadership"**, one of the **IELA commitments** identified for action by our **IELA Chairman Vicki Bedi** in the Chairman's Corner.





Vicki explains IELA's strong convictions on the matter *"I personally believe that our responsibility starts with recognising the hidden potential which exists in our industry. An increase in visibility of successful women leaders as role models and the promotion of talent amongst fellow female colleagues can profoundly strengthen and also stabilise our industry. Current challenges in personnel recruitment and retention could become a thing of the past. It is with this in mind that IELA has launched its Mentoring Programme. I am convinced that if our actions lead to inspiring women to leadership in the exhibition logistics industry, the sky is the limit when it comes to exhausting talent and potential"*.

It was then with great interest that, during the 85th UFI Global Congress in St. Petersburg, Russia last November, the IELA representative Elizabeth Niehaus attended the presentation of research findings by UFI and its media partner m+a on the subject "Women in the exhibitions industry".*

We at IELA take this subject seriously and want to play a key role in **supporting young women to develop their power to succeed in our industry**. There is indeed a need for an intergenerational exchange of experience and know-how, in personal coaching for a planned career development. We want to enable all efforts into **creating positive energy and boost ambition**. Our initiative **"Power UP"** will do just this!



The IELA Power Up programme has 3 pillars for action: **INSPIRE**, **IGNITE** and **MENTOR**.

The **INSPIRE** pillar will consist of interviews and videos with key women in the industry and social media actions to acknowledge strong and leading women.



The **IGNITE** pillar will focus on workshops and on-site activities to ignite hidden potential and develop skills with specialized training during IELA Live events, leadership development programmes at IELA Academy and organised exchange programmes.



The third pillar, **MENTOR**, is the IELA Mentoring Programme. This programme has been launched and presented last Friday March 8th. A call for participation has been sent to women who might be interested in mentoring or be mentored. **Female Mentee** applicants should have a **minimum working experience of 5 years** in exhibition logistics and **Female Mentors a minimum of 15 years in experience**.

The **IELA Mentorship Programme** will run over a period of 12 months. **Three women** members of IELA will be offered the opportunity to become mentees, each attributed an experienced IELA personal mentor.



The Power Up Mentoring Programme



Under the application of **3 leadership core elements Place – Power- Confidence**, our 3 mentees will be accompanied during one year of their professional life by their mentor who will take into consideration their working environment (**PLACE**), provide the tools for leadership development and empower their leadership skills (**POWER**), give them assurance in the assumption of their responsibilities and primarily help them in boosting their career (**CONFIDENCE**).

It goes without saying that the challenges of extrinsic factors influencing an individual's career must be addressed and incorporated in the personal strategy programme. 3 main aspects are to be addressed: **Cultural** (cultural understanding is fundamental when working on an international level), **Corporate** (the structure/ hierarchy influences how an individual works within a company) and **Business** (each industry has its own character and network).

Transitioning into Senior Leadership - How to join the IELA Power Up initiative

Female Mentee applicants should have a **minimum working experience of 5 years** and **Female Mentors** a **minimum of 15 years in experience**.

So are you interested in joining the 2019 Mentorship programme?

Contact elizabeth@iela.org and apply as candidate. The deadline for submission of applications is May 31st 2019.

Our IELA Congress from 23rd – 26th June 2019 in Venice is coming up soon. This will be the first occasion for mentees and mentors to meet and connect!

12 months later in South Africa at the 2020 Congress, the outcome of this first coaching experience will be shared with the community.

* The full results can be downloaded at www.ufi.org/research

IELA Upcoming Events



> **34th IELA Congress & General Assembly**
June 23rd - 26th 2019 - Venice, Italy



> **8th IELA Partnering Event**
June 26th - 28th 2019 - Venice, Italy



> **2nd IELA Connect**
October 14th 2019 - Marrakech, Morocco



> **3rd IELA Operations Summit**
February 2020 - Hong-Kong - t.b.c.



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INTERNATIONAL EXHIBITION LOGISTICS ASSOCIATION

About IELA:

The International Exhibition Logistics Association is the global industry network enhancing the professionalism of the transportation logistics and freight handling segments of the exhibition & event industry. IELA works with venue owners, organisers and national associations educating, training and sharing expertise for safe and secure operations around the world. The quality brand IELA is currently represented by 173 members and 31 affiliates in 56 countries.

[For further information contact](#)

IELA, International Exhibition Logistics Association

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